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Trillion Trees Australia Inc.

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Lot 2 Stirling Crescent,
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Acknowledgement

Trillion Trees Australia respectfully
acknowledges the Whadjuk people
of the Noongar nation, the traditional
custodians of the land on which we
grow and learn. We pay our respects
to elders past and present, and give
thanks for their enduring connection
to Country. Trillion Trees Australia
strives to work in partnership with our
Aboriginal colleagues, recognising
their continuing connection to
Country, culture and community.

Our beginnings

Trillion Trees Australia recognises our
beginnings in Kenya in 1922 when a
pledge to plant trees to revegetate
degraded land was made by the
Kikuyu people inspired by Richard
St Barbe Baker. We acknowledge
the name given to mark that historic
event as ‘Watu Wa Miti’, adopted as
‘Men of the Trees’, which became a
global tree planting movement that
inspired the formation of Men of the
Trees Western Australia in 1979. The
inspiration behind our name change
to Trillion Trees Australia in 2017
came from our late president, Thom
Scott, whose contribution to our
organisation over nearly 30 years of
service is immeasurable.

Barrie Oldfield OAM

We recognise Barrie Oldfield as the
founder of Men of the Trees, now Trillion
Trees Australia, in Western Australia.

Fyfe Family

Trillion Trees Australia gratefully
acknowledges the Fyfe family’s gift
of the land at Lot 2 Stirling Crescent,
Hazelmere, that has allowed our
organisation to remain and grow.

The design and print of this annual report
is generously sponsored by Scotts.

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Partners

Maintaining our community service provision and steadily building the number of native plants we grow for our own restoration projects leans into the support of a broad and generous village. Volunteers, family donors, grant funders, pro-bono facilities and of course corporate partners all play a key role in our sustainability and our capacity to live our purpose and deliver our mission.

We enjoy strong legacy relationships with many businesses who have been with us since the Men of the Trees days, and others who have joined the cause more recently. What they all have in common is a shared passion to improve our natural environment for future generations and we thank the organisations below for your support through our 2025 financial year.

Together we are better and we greatly appreciate your funding, in-kind support, provision of products, services, property, people, time and energy, all of which help us deliver on our promise to heal landscapes through our love of trees.



About Us

Vision: A world in which all people recognise the value of trees.

Mission: Trillion Trees Australia is committed to healing landscapes and connecting people through our love of trees.

At Trillion Trees, we're not just planting trees; we're growing communities, restoring landscapes, and educating generations. Since 1979, we have been bringing people together to plant trees, reconnect with nature and foster a long-term appreciation of the value of trees for a healthy planet. Trillion Trees Australia delivers our mission through our community nursery and our ecological restoration projects across Western Australia, helping to build connected communities. Community engagement is at the core of what we do - educating and mobilising communities to take tangible steps to act on climate change.

Through volunteer engagement, we regenerate landscapes, along with communities, to create a vibrant natural environment for future generations. Our planting projects improve biodiversity, increase canopy cover and rebuild habitat for thousands of native species. Using only Australian native plant

species, most of which are propagated and grown in our Hazelmere community nursery, we have planted over 15 million native trees and understory across Western Australia since 1979.

Trillion Trees is not for profit and community driven - each year more than 500 generous individuals gift their time and energy to help us achieve a greener planet for future generations.

Walking alongside these dedicated community volunteers, we protect and restore wetlands and woodlands throughout Perth and the Wheatbelt. Our education program, SPROUT!, has inspired more than 120,000 young people to recognise the value of trees since it began in 1980.

Together we are working towards a world where all people recognise the value of trees.

2024-25 Highlights

Healing landscapes together



11 nest boxes built



250k pots recycled

Leadership and Governance



Trillion Trees Australia Inc. is a not-for-profit incorporated association, incorporated and domiciled in Western Australia under the Associations Incorporation Act 2015 (WA). The Trillion Trees Australia Board has oversight of strategy, operations and finance.

Auditors

Ray Woolley Pty Ltd are the appointed auditors of Trillion Trees Australia Inc, who audit the Financial Report in accordance with Australian Auditing Standards.

Board members 2024/25



Dr Paul Barber
President



John Colwill
Vice President
(incoming)



Peter Randell
Treasurer



Angela Heymans
Secretary
(incoming)



Noni Oldfield
Secretary
(outgoing)



Susan Hauri-Downing
Board Member



Erin Farley
Board Member
(incoming)



Rob Fyfe
Board Member



Sophia Woodrow
Board Member
(incoming)



Alan Benn
Board Member



President's Report

Dr Paul Barber

The past 12 months has been a period of meaningful progress and renewed confidence for Trillion Trees Australia, achieved against an increasingly complex environmental and operating landscape. At a time when environmental organisations are facing heightened pressure from shifting political priorities, constrained public funding, and escalating climate impacts, the organisation has demonstrated resilience, discipline, and clear strategic direction.

Financially, the organisation has delivered a significant turnaround, moving from a substantial deficit to a healthy operating surplus. While a generous bequest from a supporter passionate about urban tree planting made an important contribution, this outcome also reflects improved financial governance, more robust reporting, and careful management of risk. In a landscape where funding for environmental initiatives is increasingly competitive and uncertain, this result provides a stronger platform for sustainability and future impact.

Operationally, the commencement of the St Barbe Grove building development represents a major milestone. Just over a year ago, this project carried considerable risk. Its progress now reflects renewed organisational confidence and the Board's willingness to make considered, evidence-based decisions in support of long-term capability and service delivery.

The broader context in which Trillion Trees operates continues to present significant challenges. Extreme weather events, prolonged heat, and variable rainfall increasingly affect plant production, survival rates, and on-ground outcomes. At the same time, canopy loss, urban heat intensification, and accelerating tree loss across urban and rural landscapes are placing greater pressure on ecosystems and communities alike. Demand for credible, locally adapted revegetation outcomes continues to grow, even as resourcing becomes more constrained.

Despite these challenges, the organisation has continued to deliver tangible environmental outcomes. High-quality native plants have been grown and successfully established across both urban and rural landscapes, often under difficult conditions. Partnerships with community groups, local governments, and delivery partners have strengthened, reinforcing Trillion Trees' role as a trusted and practical contributor to landscape resilience.

Volunteers remain central to this work. Their ongoing commitment, adaptability, and engagement underpin much of the organisation's impact and reflect a strong alignment between mission, values, and practice.

People and culture continue to be a defining strength. I acknowledge the valuable contributions of several former employees and Board members during the year. In particular, I thank Noni Oldfield for her thoughtful, balanced input and empathy, and Angela Heymans, who transitioned from Administration Manager to Board Secretary, bringing continuity and strong organisational knowledge. I also thank Kat for her many years of service in the nursery and her enduring contribution to the St Barbe Grove site.

The involvement of long-standing supporters and organisational 'elders', including Rosanne Scott, Sandra Krempf, and Leo Kerr, continues to enrich Trillion Trees Australia through their experience, insight and sustained commitment.

The CEO, Mark Hullett, has continued to consolidate a strong operational foundation and has grown confidently into the role. His leadership is increasingly evident in the expansion of partnerships, strengthening of internal culture, and development of a cohesive, capable team. This is supported by the dedication of staff members including Vicki Fosselius, Doug Laurie, Kate Herren, Donna Canci and Sophia Dunning, whose professionalism and willingness to go beyond their formal roles significantly enhance organisational capacity.

Governance remains a priority. The Board is actively engaged, maintaining oversight while encouraging appropriate connection with staff, volunteers, and operations. Several informal and off-site interactions during the year have strengthened trust and mutual understanding, supporting effective decision-making. The appointment of two new Board members, Sophia Woodrow and Erin Farley, has further strengthened the Board's skill mix and continuity. Clear financial reporting, comprehensive CEO reports, and regular team-level updates informed governance and accountability.

While the year has involved focused effort to repair, stabilise, and rebuild, it has also been one of momentum and optimism. In a challenging external environment for environmental organisations, Trillion Trees enters the year ahead in a position of greater resilience, clarity, and confidence. By remaining disciplined, mission-focused, and values-driven, the organisation is well-placed to continue delivering meaningful environmental and community outcomes.



CEO Report

Mark Hullett

It gives me great pleasure to reflect on 2025, a landmark year that saw Trillion Trees Australia achieve significant milestones in healing landscapes and strengthening community connections with measurable improvement across all areas of our organisation.

The bedrock of this transformative period has been our combined focus on relationship building at all layers of Trillion Trees. Recognising the value of the human connection within an environmental charity was the easy part – applying that as the trampoline for recovery has been embraced as standard practice.

Within this theme and a framework of reciprocity, we encourage all partners, supporters or curious conservationists to visit our incredible property in Hazelmere. With the generous assistance of the very patient team at Lotterywest and our friends at Rapid Building Group, we are due to complete a brand-new workspace for our nursery staff and volunteers in Q1 of 2026. This will include a new nursery office with a seed collection and processing area to support our mission to become a true full-service growing and tree planting organisation.

Throughout 2025, we welcomed visitors from across the political spectrum, from near and far. Federal MPs, State Government MLAs and MLCs, Councillors and staff from invested LGAs all shared conversations with our team and volunteers as they toured our developing site – some even planted trees. These alliances are fundamental to our future.

Our growing corporate supporter base has once again stepped up and partnered in programs and infrastructure projects which will allow us to grow more seedlings and restore more landscapes with more people. Our work, our aspirations and our legacy will always revolve around these partnerships and the human beings who develop them.

One of these legacies to be celebrated is the 30-year partnership we have with our most established supporter, Bowra & O'Dea. Some will know the story of a taxi ride in 1995 where our former Board Member Tim Lawrence shared a conversation with Joe O'Dea, Executive Chair of Bowra & O'Dea, which led to Memorial Groves being planted across urban and rural WA, dedicated to loved ones lost. The nature of these plantings has endured and changed shape, but the human connection remains as the foundation stone.

In a similar and equally innovative vein, we developed a fresh new association with Hotels for Trees. Their premise is pure genius and has proven to be one of the best WIN-WIN-WIN charitable partnerships I've come across. The group actively recruits hotels who engage with their guests, encouraging them to skip their room-cleaning for a day, and in doing so Hotels for Trees commit to planting a tree with Trillion Trees in the guest's honour. There's a cost saving for the hotel and the bonus for the environment is the reduction in water, consumables and energy used. Over 800,000 trees have been planted globally since inception, including 5,694 planted with us at Guildford Meadows this year alone.

In March 2025, I took a call from a gentleman named Peter, letting me know his brother Brynmor Davis had passed away in 2023. "Bryn" was known in environmental circles as a modern-day Phantom Planter, with one Freo neighbour remembering him as The Guerilla Gardener. The world needs more Bryns and we were saddened to lose such a committed human being, whilst extremely grateful that Bryn

has generously left a legacy to continue his planting efforts through a significant bequest to Trillion Trees. We will honour Bryn and the Davis family with projects in his name in recognition of this selfless contribution, and we hope his story inspires the next generation of eco-soldiers.

We are deeply grateful to every one of our volunteers, stakeholders, sponsors and donors for remaining loyal and continuing to collaborate with us to support our projects and nursery operations throughout the year. Nothing we achieve would be possible without this incredible collection of people.

Throughout the 2024/2025 reporting year, we held a stable team together – staff who are strong, resilient and resourceful. Everything this group achieves comes from our commitment to making Trillion Trees a better place and improving our service offering with strong stakeholder relationships. My thanks go to Angela, Donna, Doug, Kat, Kate, Miranda, Sophia and Vicki for the extra hours, energy and expertise you brought to Trillion Trees. It's a privilege to work with each of you, and we are strongly supported by an invested and engaged Board who freely volunteer their time to drive our success.

Whilst our recovery and return to the glory years of Men of the Trees and Trillion Trees are unlikely to be linear, we look forward optimistically to bright times ahead, established on the foundations of key relationships built or strengthened in the 2025 Financial Year. We thank you all for your part in our regeneration and look forward to growing and planting many more trees with you in the coming years.



Restoration Report

Doug Laurie – Restoration Manager

Trillion Trees Australia’s restoration strategy focuses on restoring two key types of important and threatened ecosystems: Wetland Ecosystems of the Swan Coastal Plain and Eucalypt Woodlands of the Western Australian Wheatbelt.

Wetlands blur the boundaries of aquatic and terrestrial ecosystems, providing a diversity of seasonal environmental conditions and biota. They are important buffer zones for managing erosion, maintaining soil and water quality, and sequestering carbon from the atmosphere at a rate much higher than other ecosystems. Many of our waterways are now the only ecological linkages between habitats in rural and urban settings, making them a critical breeding ground for native fauna. Our conservation efforts are focused on helping to protect and restore these important landscape features to improve the health and connectedness of our natural world.

Similarly, the Wheatbelt is one of the world’s most biodiverse landscapes, and yet it is also one of Australia’s most degraded regions, with its unique Eucalyptus Woodlands now considered Threatened Ecological Communities. We have been working to restore this mosaic of woodland types since our beginnings in 1979, and our restoration projects continue to focus on improving and connecting remnant bushland to restore biodiversity and combat salinity.

Mandoon Moitch Restoration Project

Guildford Meadows, Caversham
Eucalyptus Rudis Woodland | Floodplain |
Whadjuk Noongar Country
2025 | 21,580 Seedlings | 6.2 Hectares
Since 2016 | 116,176 Seedlings | 38 Hectares
2024 Survival Rate: 87%

2025 Project Overview

Bordering the Derbal Yerrigan (Swan River) and Bennett Brook wetland systems in Caversham, Mandoon Moitch – ‘Place of the Flooded Gum’ – sits on a floodplain that was cleared for agriculture in the 1930s and 1940s. While much of the Bennett Brook vegetation here remains intact and significant restoration efforts have revegetated the riparian zone fringing the Derbal Yerrigan, the broader area has shown little to no natural recovery.

In 2025, a decade into planting on this land owned by Whiteman Park, methods continue to prioritize increasing biodiversity, plant survivability and community engagement. Planting was carried out entirely by community volunteers across seven events including high school students, community volunteers and corporate teams.

Key Species

Casuarina obesa (Kweela), *Eucalyptus rudis* (Moitch), *Melaleuca preissiana* (Modong), *Melaleuca viminea* (Mohan), *Melaleuca raphiophylla* (Bibool), *Acacia saligna* (Kudjong), *Juncus pallidus* (Waakal Ngarnak).

Looking Ahead

Restoration work will continue at this important local site in 2026 with a markedly different approach. The overarching theme will be to increase biodiversity while decreasing maintenance requirements. In 2026, the majority of plants will be used as infill throughout the 2024 area, with the new planting area only spanning 0.3 hectares.



Kweela Restoration Memorial Project

Reg Bond Reserve, Viveash
Eucalyptus and Sheoak Woodland
Whadjuk Noongar Country
2025 | 3,000 Seedlings | 1.13 Hectares
Since 2021 | 16,011 Seedlings | 2.67 Hectares
2024 Survival Rate: 71%

2025 Project Overview

Up-stream along the Derbal Yerrigan from Guildford Meadows is the site of our Kweela Restoration Project at Reg Bond Reserve in Viveash, which forms part of our partnership with Bowra & O’Dea to plant memorial groves. The site, owned by the City of Swan, is located on an area of historically cleared grass parkland on the river’s floodplain, connecting pockets of native vegetation planted in the late 1990s to create a biodiverse corridor of riparian woodland habitat.

We continued our work at this site in 2025, with another local community event, planting 3,000 endemic plants. Torrential rain paused on cue for the planting event, helping close to 100 volunteers of all ages to infill amongst plantings from the past four years.

Key Species

Acacia extensa, *Melaleuca preissiana* (Modong), *Melaleuca viminea* (Mohan), *Viminaria juncea* (Koweda), *Ficinia nodosa* (Yangjet), *Billardiera fusiformis* (Gumug).

Looking Ahead

2026 activities at Reg Bond Reserve will focus on nature care to give the existing plants the best chance of survival.

Dabakarn Restoration Project

Lower Chittering, Shire of Chittering
Mixed Eucalyptus Woodland
Yued Noongar Country
2025 | 15,679 Seedlings | 14.70 Hectares

2025 Project Overview

Overlooking the Brockman River to the south, Dabakarn sits atop one of the many hills forming the Chittering Valley. The area has been largely cleared for agriculture, with significant conservation reserves and remnant bush spanning both government and private land. Privately owned by Pete and Jo Randell, the site is a mixed woodland of *Eucalyptus accedens*, *Eucalyptus marginata* and *Corymbia calophylla*, with multiple historic biodiverse plantings of their own dotted throughout.

In collaboration with Activate Saplings, this project saw over 100 volunteers of all ages brave freezing and drenching conditions to get the plants in.

The definition of community, the weekend was fueled by positive attitudes, great food, music and warm fires, with all participants leaving with a strong sense of purpose, connection and achievement. This project will greatly increase the biodiversity, soil health and hydrology of the area and expand on important habitat for animals like black cockatoos.

Key Species

Acacia acuminata (Mangart), *Acacia saligna* (Kudjong), *Banksia sessilis* (Pudjak), *Eucalyptus wandoo* (Wandoo), *Eucalyptus accedens* (Wandoo), *Melaleuca radula* (Moorngan), *Calothamnus rupestris*.

Looking Ahead

We will continue to monitor the success of the planting and plan for infill to further increase biodiversity. 2026 will see a mix of *Eucalyptus marginata* and *Corymbia calophylla* added to the area.



Blackwood Catchment Restoration | Avon Wheatbelt

Wagin, Shire of Wagin
York Gum, Sheoak Woodland |
Gnaala Karla Boodja region
2025 | 600 Seedlings | 0.53 Hectares

2025 Project Overview

Located close to the townsite of Wagin, Paul and Fran Bonato's property sits on the edge of a network of salt lakes that make up the Blackwood River Catchment. The floodplain between Gundaring Lake Nature Reserve and Parkeyerring Nature Reserve is becoming increasingly degraded due to historic clearing,

poor land management and increasing salinity. The landholders are looking to restore their 60 hectare property back to native bush to increase biodiversity, improve soil health and enhance amenity. The project began with a trial area to provide significant and invaluable insights which will inform the approach for future years.

Key Species

Acacia acuminata (Mangart), *Acacia saligna* (Kudjong)

Looking Ahead

2026 will see 40,000 seedlings planted in collaboration with Activate Tree Planting.





Community Nursery Report

Donna Canci – Nursery Manager

The Trillion Trees Australia community nursery in Hazelmere continued to play a central role in supporting restoration, learning, and community participation throughout the year. Thousands of native plants were grown to supply Trillion Trees’ own projects, partner organisations, and a wide range of community, commercial, and government clients. As an accredited and well-established nursery, we remain focused on producing healthy, high-quality native plants that contribute to long-term ecological outcomes across Western Australia.

The nursery team - Nursery Manager Donna Canci, Nursery Coordinator Kat Doherty, and Volunteer Coordinator Sophia Dunning - worked closely together to strengthen day-to-day operations and prepare the nursery for future growth. This year marked a period of consolidation, with a strong emphasis on improving systems, infrastructure planning, and staff and volunteer support, while continuing to deliver consistent plant production and community engagement.

The nursery remains a valued gathering place, providing opportunities for people to connect through hands-on involvement, shared learning, and a common commitment to caring for trees and native landscapes. Volunteers once again formed the backbone of nursery operations, contributing across propagation, pot washing, maintenance, and events. Their commitment and enthusiasm continue to shape the nursery’s welcoming culture and capacity to deliver at scale.

During the year, volunteers and staff produced almost 200,000 plants across more than 200 species, with a strong focus on WA-endemic native trees and shrubs. These plants supported restoration projects in peri-urban Perth and the WA Wheatbelt, as well as landcare initiatives in Armadale, Bassendean, Canning, Gosnells, Wubin, Kalamunda, Swan, and Mundaring. The nursery also supplied plants for a number of local government urban greening initiatives, including Plants for Residents programs, helping to increase canopy cover and biodiversity in local neighbourhoods. A highlight was supporting residents at the City of Kalamunda community plant pick-up event, where nursery staff and volunteers assisted with plant selection and advice.

Community engagement activities remained an important part of the nursery’s work. The Spring Open Day was a standout event, featuring a colourful display of spring annual native wildflowers grown specifically for the occasion.

The event invited local residents and plant enthusiasts to spend time at St Barbe Grove, enjoy live music and food, and connect with interest groups, staff, and volunteers. It provided an opportunity to share knowledge about native plants while celebrating the nursery as a place of learning and connection.

Alongside production and engagement, considerable effort went into improving nursery operations. Numerous nursery benches were refurbished to improve efficiency, safety, and growing conditions. The introduction of nursery management and volunteer management software marked an important step forward, improving record keeping, communications, and planning. The team also began exploring integrated pest management approaches, including early work with beneficial insects, laying the foundation for more resilient and environmentally responsible pest control practices. Planning was finalised for a replacement irrigation system and a retractable shade system, both key infrastructure upgrades to support future production.

Environmental responsibility continues to guide nursery practices. All pots used in the nursery are recycled and prepared for reuse through careful hand-cleaning and disinfection by a dedicated group of pot-wash volunteers. This year also saw the commencement of a trial project to process used potting mix and plant material into compost for reuse within nursery operations, reducing waste and supporting a more circular approach to resource use.

The nursery continued to offer meaningful work experience opportunities for students, providing hands-on exposure to horticulture and plant care. Students from Cyril Jackson Senior Campus were hosted during the year, gaining practical skills and a deeper understanding of the role native plants play in restoration and urban environments. These placements support skill development while encouraging ongoing community involvement in environmental care.

Looking ahead, the coming year will be a period of significant renewal. Major infrastructure upgrades are imminent, including a new volunteer work area, office facilities, a modernised irrigation system, and a retractable shade system. A number of new initiatives are also planned, including a collaboration with Greening Australia to propagate difficult-to-establish species, expansion of the in-house seed collection program, reconnection with a former Men of the Trees project at Dowerin, and an increased focus on Trillion Trees’ own restoration sites.

With strong community support, committed staff and volunteers, and a clear focus on continuous improvement, the Hazelmere community nursery remains an important contributor to restoring landscapes, supporting biodiversity, and connecting people with nature.





Volunteer Report

Sophia Dunning – Volunteer Coordinator

Volunteers are the heart and soul of Trillion Trees Australia. They are an integral part of everything we do, from growing the trees and plants in our Hazelmere community nursery, to assisting with community planting days, maintaining our restoration sites and grounds, and representing Trillion Trees at events.

Our volunteer program has continued to grow, with 60 people joining our volunteer team across the organisation this year. We also adopted the Better Impact volunteer management software, which has helped streamline our volunteer application process, enable online applications and reduce the number of staff hours required to track volunteer timesheets. We are continuing to roll out the features of this software to help with volunteer inductions and training.

Nature care was a strong focus this year, with experienced volunteers leading corporate groups on several weeding and mulching days at our restoration sites. These events are as important as our planting days as they prevent weeds from overtaking the young plants. In one day, a whole trailer load of weeds was removed from existing and future planting zones at Reg Bond Reserve, which was a phenomenal effort.

Volunteers were also integral to the success of our community planting days, helping prepare the necessary equipment, assisting with registrations and

running the all-important morning tea tent onsite. A special thank you to Angela Heymans and Ann Bird for their dedicated work during the 2025 planting season.

With generous support from Bendigo Community Bank Mundaring, our skilled volunteers built a fabulous new gazebo, complete with 60 square metres of paving and new tables and chairs. This has made our volunteer rest area much more accessible and encourages everyone to stop and take a break to socialise together. Special thanks to Murray Palmer and Warren Lindsay for their hard work leading this project, and thank you to everybody who helped with carpentry, painting, roofing and paving at various stages.

In recognition of the hard work of our dedicated volunteers, we held several social events, including BBQs on Thank a Volunteer Day, National Volunteer Week and at the end of our planting season. It's just a small way to say thank you to every volunteer who makes Trillion Trees such a special organisation.



Summary of Financial Position

Peter Randell

Treasurer's Report 2025

Our organisation achieved a total surplus last year of \$293,428.

The bulk of this was a very generous bequest of \$241,496.

The balance of \$51,932 was our operating surplus.

This exceeded our budget and is a quite remarkable turnaround from previous years. Our staff and volunteers are to be congratulated on achieving this.

A special note of thanks is due to our Finance Manager, Vicki Fosselius, for her expertise and drive. Our accounts and budgeting processes are now more streamlined, accurate and transparent.

Our cash flow for the coming year looks strong.

In overview, our organisation is now operating on a much more sustainable basis.



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